



## XKS Limited – Case Study

### Home Bargains Selects iSeries Software

#### The Retailer

TJ Morris is a Liverpool based value retailer, has over 80 stores and trades under the name Home Bargains. The company aims to have 250 stores over the next 5 years.

TJ Morris has recently opened a 32,500sqm distribution centre at Axis Park in Liverpool. With such an increase in the size of the distribution centre, security has now become a more important issue for TJ Morris.

Tim Donovan, IT Director at TJ Morris says, "With such an extensive expansion to our business, it is critical for us to implement secure, reliable software that will meet our expectations. By selecting software unique to the iSeries and AS/400 that match our central systems there is a reduced risk of errors and failures.

#### The solution

XKS has implemented Time & Attendance and Access Control software at the retailers head office and distribution centre and controlled directly from the company's central iSeries platform.

#### Time & Attendance

XKS Time & Attendance software has been developed for the iSeries in conjunction with a cost effective proximity device for clocking on and off. A simple identity swipe card ensures real-time collection of information providing management with accurate data for decision-making.

#### Access Control

The Access Control software provides control of a company's access points such as Doors, Barrier Gates or Turnstiles from a central iSeries platform and can assist an organisation in improving security, efficiency, productivity and cost savings. Some features of the Access Control software includes swipe access using proximity devices, unlimited devices, Individually tailored profiling and central control and management.

#### Situation prior to installation

Time Donovan, IT Director at TJ Morris explains why the company decided to install Time & Attendance and Access Control software. "Prior to the installation of any software we had limited information on employee patterns, sickness etc. All figures were calculated manually and the process was a time consuming and laborious process for the store and site managers.

The planned opening of our new distribution centre was a trigger for us to consider a more accurate method of staff tracking and to increase the general security within our stores and on our sites. An automatic system also reduces pressure on store managers, increasing efficiency and productivity.

#### Benefits of new software

- Previously a time consuming process, speeds up processes e.g. payroll etc
- Increased control over on-site presence
- Improved shift planning
- Increased accuracy of employee attendance
- Higher levels of safety and security in the working environment
- Can assist in maintaining productivity levels.

#### Partnership Success

Tim Donovan explains the company's decision to outsource areas of their IT operation.

TJ Morris was looking for a reliable and competent supplier that could devote the required time and energy in to the projects.

"We chose XKS for their flexibility in accommodating our needs and their experience of working with the iSeries in a retail environment. Having been working with XKS over the past six months we are keen to see the relationship progress. Our mutual enthusiasm for the iSeries and its capabilities will ensure a successful working partnership for the future."

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